



Netherton Infant and Nursery School

ACCESSIBILITY PLAN

Chair of Governors: Sarah Sharrock/ Julia Stocks

Headteacher: Emma Barker

Date: September 2023

Accessibility plans should be reviewed at least every 3 years (but may be reviewed more frequently if necessary)

1. Aims

The aim of this plan is to show how Netherton Infant and Nursery intends, over time to increase the accessibility of our school for disabled pupils, staff, parents/carers and visitors.

2. Roles and Responsibilities

Responsibilities for targets and actions are defined by role in the tables in Section 3.

3. Accessibility Plan

- Areas of planning responsibilities

- Increasing access for disabled pupils to the school curriculum (including teaching and learning and the wider curriculum such as participation in after-school clubs, leisure and cultural activities and school visits).
- Improving access to the physical environment of the school (including improvements to the physical environment of the school and physical aids to access education)
- Improving the delivery of written information to disabled pupils (including planning to make written information that is normally provided by the school to its pupils available to disabled pupils. The information should take account of pupils' disabilities and pupils' and parents' preferred formats and be made available within a reasonable time frame.

- Current Context

The school building is fully wheelchair accessible. The school responds to the needs of its current pupil, parent and staff group each year.

- Increasing access for disabled pupils to the school curriculum

Improving teaching and learning lies at the heart of the school's work. Through self-review and Continuous Professional Development (CPD), we aim to enhance staff knowledge, skills and understanding to promote excellent teaching and learning for all children. We aim to meet every child's needs within mixed ability, inclusive classes.

We believe that all children should be enabled to participate fully in the broader life of the school. Consequently, all children have always been permitted to attend age relevant after school clubs, leisure and cultural activities, educational visits and residential visits.

- Improving access to the physical environment of the school

Target	Strategies	Time-scale	Responsibility	Success Criteria
Increase confidence of all staff in developing a curriculum that is inclusive and ambitious for all	Be aware of staff training needs on curriculum access. Assign CPD for curriculum adaptation and recording methods. Online learning modules if required.	On-going and as required	Headteacher/ Inclusion leader	Raised staff confidence in strategies for differentiation and increased pupil participation
Ensure classroom support staff have specific training on disability issues	Be aware of staff training needs. Staff access appropriate CPD Online learning modules if required.	As required	Headteacher/ Inclusion leader	Raised confidence of support staff
Ensure all staff are aware of disabled children's curriculum access	Set up a system of individual access plans for disabled pupils when required. Information sharing with all agencies involved with child.	As required	Headteacher/ Inclusion leader	All staff aware of individual's need
Use software to support learning	Make sure software installed where needed	As required	Computing co-ordinator Headteacher/ Inclusion leader	Wider use of SEND resources
All educational visits to be accessible to all	Develop guidance for staff on making trips accessible. Ensure each new venue is vetted for appropriateness	As required	Headteacher/Educational Visits co-ordinator	All pupils in school able to access all educational visits and take part in a range of activities
Review PE curriculum to ensure PE accessible to all	Further develop accessible PE and disability sports.	As required	PE co-ordinator	All to have access to PE and be able to excel

The school is aware of the access needs of disabled pupils, staff, governors, parent/carers and visitors	To create access plans for individual disabled pupils as part of the I-APDRs process. Be aware of staff, governors' and parents' access needs and meet as appropriate. Through questions and discussions find out the access needs of parents/carers through newsletter. Consider access needs during recruitment process. Ensure staff aware of Environment Access Standard (http://toolkit.ineesite.org).	As required. Induction and on-going as required. Recruitment process	Inclusion leader/ headteacher	I-APDRs/risk assessments in place for disabled pupils and all staff aware of pupils' needs. All staff and governors feel confidence that their needs are met. Parents have full access to all school activities. Access issues do not influence recruitment and retention issues.
Layout of school to allow access for all pupils to all areas	Consider the needs of disabled pupils, parents/carers or visitors when considering any redesign	As required	HT Governors Business Manager School surveyor	Redesigned buildings are accessible to all
Ensure all disabled pupils can be safely evacuated	Put in place Personal Emergency Evacuation Plan (PEEP) for all pupils with difficulties. Develop a system to ensure that all staff are aware of their responsibilities	As required	Headteacher/ Inclusion leader	All disabled pupils and staff working alongside them are safe in the event of a fire
Ensure accessibility of access to IT equipment	Alternative equipment in place to ensure access to all hardware. Liaise with Visually Impaired and Hearing Impaired LA support where appropriate	Ongoing and as required	Inclusion leader/ Computing co-ordinator	Hardware and software to meet the needs of children is available as appropriate
All fire escape routes are suitable for all	Make sure all areas of school can have wheelchair access. Emergency access routes are visually checked weekly.	Ongoing – as required and as appropriate	Caretaker	All disabled staff, pupils and visitors have safe independent egress

- Improving the delivery of written information to disabled pupils

This will include planning to make written information that is normally provided by the school to its pupils available to disabled pupils. Examples might include handouts, textbooks and information about school events. The information should take account of pupils' disabilities and pupils' and parents' preferred formats and be made available within a reasonable timeframe. In planning to make written information available to disabled pupils, we again need to establish the current level of need and be able to respond to changes in the range of need. The school will need to identify agencies and sources of such materials to be able to make the provision when required. The school's IT infrastructure will enable us to access a range of materials.

Targets	Strategies	Time-scale	Responsibility	Success Criteria
Review information to parents/carers to ensure accessibility	Provide information in clear print in 'simple' English. School office staff will support and help parents to access information and complete school forms. Ensure website and all documents accessible via the school website can be access by the visually impaired.	On-going	School Office team	All parents receive information in a form that they can access. All parents understand what are the headlines of the school information.
Improve the delivery of information in writing in an appropriate format	Provide suitably enlarged, Clear print for pupils with a visual impairment	As required	Office staff	Excellent communication
Ensure all staff are aware of guidance on accessible formats	Guidance to staff on dyslexia and accessible information	Ongoing	Inclusion leader	Dyslexia is not a barrier to good communication

Provide information in other languages for pupils, or prospective pupils, who may have difficulty with hearing or language problems	Access to translators, sign language interpreters to be considered and offered if possible	As required	Headteacher/ inclusion leader	Pupils and/or parents feel supported and included
Provide information in simple language, symbols, large print for prospective pupils or prospective parents/carers who may have difficulty with the standard form of printed information	Ensure that the website is fully compliant with the requirement for access by a person with visual impairment	Ongoing	HT	All can access information about the school